



EMPLOYMENT BENEFITS

Meridian offers competitive pay and benefits, and rewards high performance with excellent career opportunities. For talented candidates who perform at a high level, Meridian will invest the time and resources to support career advancement.

If you've worked in the clinical research industry, you know there is hardly a more rigorous and demanding environment. Clinical research is tremendously challenging, yet it can be incredibly rewarding.

The level of service, quality, and integrity we provide makes Meridian unique. Patients trust us with their health and wellbeing. The stakes do not get higher. Done successfully, the work we do can improve the lives of millions.

No matter your role at Meridian, you will be essential to the development of new therapies for people in need. Our reputation is only as great as our people. We are fully committed to the professional and personal development of our team.

Below is an overview of the benefits all full-time Meridian employees receive. If you're ready to help advance human health while working in an enjoyable, fast-paced environment, join Meridian.

- **Medical insurance:** Meridian pays \$350 a month toward an individual's premium (when selecting a Meridian-offered plan)
- **401k eligibility after 90 days:** Meridian matches 100% of the first 3% of contributions, plus 50% of next 2% deferred
- **Six paid holidays and 80 hours of paid time off** from the start of employment through year two; 120 hours of PTO from years three to five; 160 hours of PTO per year on year six and thereafter
- Participation in the yearly **shared employee bonus program** after one full year of employment
- **Complimentary life insurance policy of \$50,000**
- **Complimentary short- and long-term disability** insurance plans
- **Electable vision and dental** insurance through Principal Insurance
- Additional insurance options through Colonial Life

Information

- Questions? Contact Steph Anderson, vice president, human resources, at sanderson@mcrmed.com
- Browse current Meridian career opportunities and apply at mcrmed.com/careers

Core Values

- All In
- Own It
- Teamwork
- Share It

About Meridian

Meridian partners with pharmaceutical and biotechnology companies to research new pharmaceutical drugs, medical devices, and diagnostics that could improve human health and wellbeing. Founded in 1999, Meridian is headquartered at a dedicated research center in Omaha, NE, and conducts Phase I-IV studies at investigative sites across North America.